

**Pastoral Vacancy Announcement
Pastor Position**

Central Missionary Baptist Church

3625 Clement Road, Columbia, South Carolina 29203

Phone: (803) 252-3742

Email: pastoralsearch@centralbaptistcolumbia.org

Deadline for submitting your application: 09/01/2026

Position Summary

Central Baptist Church is seeking a spiritually mature, Bible-centered, visionary, and servant-hearted Pastor to lead the church in its mission, “to help others become committed disciples of Jesus Christ.” As a 501(c)(3) nonprofit, we seek candidates who understand nonprofit leadership, including board collaboration, compliance, and program development, to lead with spiritual wisdom and organizational excellence.

The ideal candidate must be divinely called, committed to the authority of Scripture, and equipped with the wisdom, courage, integrity, and leadership ability to shepherd a culturally diverse, multigenerational congregation while balancing spiritual, numerical, and missional growth with community impact.

Primary Responsibilities

Preaching and Spiritual Leadership

- Preach and teach the Word of God with biblical accuracy, clarity, and relevance
- Lead the congregation in spiritual growth and discipleship
- Encourage a culture of prayer, evangelism, and Christian stewardship
- Officiate weddings, funerals, baptisms, and administer church ordinances

Youth and Young Adult Development

- Champion engagement of youth and young adults
- Develop and implement strategies to attract, disciple, and retain younger generations
- Support mentorship programs and youth-centered ministries

Strategic Growth and Outreach

- Initiate innovative evangelistic initiatives and community outreach efforts
- Augment marketing through deliberate and enhanced online programming and social media presence
- Nurture existing relationships and foster new partnerships with local organizations

Organizational Leadership

- Provide strategic vision and leadership for the church
- Collaborate with church officers and ministry leaders
- Promote accountability, transparency, and responsible stewardship of resources
- Expand internal church ministries, missions, and community service opportunities

General Qualifications

- Demonstrate a personal and growing relationship with Jesus Christ
- Exhibit integrity, humility, wisdom, and compassion
- Display a commitment to social justice in the community
- Show high business acumen and strong business principles, practices, and ethics
- Retain a strong proficiency in church organizational and administrative management

Educational Qualifications

Preferred

- Doctorate Degree from accredited Theological Seminary

Required

- Master of Divinity (M. Div. Degree) from accredited Theological Seminary

Experience

- Possess Ordination / Licensure as a minister of the Gospel (licensed/ordained with the Baptist Church preferred)
- 10 to 15 years of proven experience in pastoral ministry and spiritual leadership
- Experience in church growth, discipleship, and outreach initiatives

Vision for the Future

- Expand discipleship opportunities and advance Bible Study
- Increase community outreach and mission efforts
- Lead with transparency, integrity, and accountability

HOW TO APPLY:

Required Documents: All items below must be included.

Only completed packages will be reviewed.

Interested candidates should submit the following by **09/01/2026**.

- A Cover Letter which communicates your interest in the position and why God is calling you to Central Missionary Baptist Church
- Bio Sketch (1 page)
- A current Resume or Curriculum Vitae
- Statement of Faith
- Video Clip of Recent Sermons (3)
- References/Letters of Recommendation (minimum of three with one being a Senior Pastor of an affiliated Baptist Church) Each should include contact information—email address and contact number
- Unofficial College / University transcripts accepted initially; official transcripts required for final interview candidates
- Copies of ministerial licenses and ordination certificates
- Copies of any diploma / degrees or biblical course completion documents

Applications available at <https://centralbaptistcolumbia.org/>

For confidentiality purposes, all completed applications must be emailed to:

pastoralsearch@centralbaptistcolumbia.org

Disclaimer and Signature

If selected for a final interview, I authorize Central Missionary Baptist Church to conduct a background investigation, including criminal and credit reports, to verify my application and supporting documents. I release Central Missionary Baptist Church and all persons, companies, and parties providing such information from liability.

I certify that the information I have submitted for employment is true, accurate, and complete to the best of my knowledge. I acknowledge that any false statement made by me on this application, or any supplemental information provided, may inhibit further consideration of my application.

If this application leads to a call, I understand that false or misleading information in my application or interview may result in my release from consideration.

Signature: _____ **Date:** _____

By typing/signing your name, you give consent that your electronic signature is the legal equivalent of your manual signature.

Please include additional pages as needed to fully respond to questions. Feel free to provide any other items or documentation that you feel supports your application. All information forwarded will be treated confidentially